



APPROVED

**City of Ypsilanti
Office of the City Clerk**

City of Ypsilanti
Civil Service Commission Agenda
Thursday, September 6, 2012
3:30 p.m.

I. Call to Order

The meeting was called to order at 3:36 p.m.

II. Roll Call

Commissioner McMillan	Present
Commissioner Moeller	Present
Commissioner Vincent	Present

III. Introductions

None.

IV. Approval of Minutes

Approval of minutes from June 28, 2012.

Commissioner Vincent moved, supported by Commissioner Moeller to approve the minutes from June 28, 2012.

On a voice vote the motion carried.

V. Audience Participation

There was not audience participation.

VI. Discussion/Actions by the Commission

Discussion of Alternative Testing and Scoring for the Lt. Exams.

Commissioner Vincent commented that after reading the testing and scoring suggestions, he believes that 1/3 of the test has been tainted and that all six who took the test should take it over.

Audience Member commented that the questions for the test included the 3rd edition instead of the 2nd edition.

Audience member commented that the test writer said he found eight questions that were incorrect and 3 that had two possible answers. He said the test writer said he gave credit for the three with two possible answers if you got one of the two answers correct.

Commissioner Moeller asked does this test matter only if you get a promotion.

Mr. Hobbs commented the highest combination of correct answers on all three sections gets the promotion.

Commissioner Vincent said this could be a potential lawsuit and the City Attorney will need to be consulted. He said possibly the City Attorney could draft a waiver for the six persons whom took the test if necessary.

Audience participant asked could just the bad questions be removed.

Commissioner Vincent commented the idea is to test your knowledge. He said by eliminating a part of the test you miss out on that concept.

Human Resources Manager, Judi Smith, asked about option number five.

Commissioner Vincent commented he looked at all the alternatives and nothing but re-taking the test works for him. He said that way everyone is on the same playing field.

Commissioner Moeller asked how many people took the test.

Mr. Hobbs commented 6 Lt exams were taken and 2 Captain exams were taken.

Commissioner Moeller asked only one will get the Lt. promotion.

Mr. Hobbs answered yes.

Audience participant said that the previous company told you what to study.

Commissioner Moeller asked was the testing company changed.

Mr. Hobbs answered yes.

Mrs. Smith answered yes.

Commissioner McMillan said the testing company that administered this test should not be used again.

Commissioner Vincent moved, supported by Commissioner McMillan to readminister the Lt. exams test as soon as possible.

On a voice vote, the motion carried.

Commissioner Vincent moved, supported by Commissioner McMillan not to use the same testing company that administered the test.

On a voice vote, the motion carried.

Commissioner Vincent moved, supported by Commissioner McMillan to use the former testing company prior to this test.

On a voice vote, the motion carried.

Ms. Smith asked should another signup sheet be posted.

Commissioner Vincent said all testing procedures should be followed.

Commissioner Moeller commented she does not agree with a new signup sheet. She said only the six people that were administered the Lt. exams should retake the test.

Commissioner Vincent asked did everyone have a fair chance to sign up for the test.

Mr. Hobbs answered yes.

Ms. Smith answered yes.

Commissioner Moeller moved, supported by Commissioner McMillan that the test be administered as a retake only and there will be no signup sheet.

VII. Adjournment

Commissioner Vincent moved, supported by Commissioner McMillan to adjourn the meeting.

On a voice vote, the motion carried.

The meeting was adjourned at 4:22 p.m.