



CITY OF YPSILANTI
REGULAR HUMAN RELATIONS MEETING
Thursday, September 19, 2024 @ 6:00 PM
Council Chambers
One South Huron, Ypsilanti, MI 48197
[Launch Meeting - Zoom](#)

I. CALL TO ORDER

II. ROLL CALL

- A. Commissioner House (Vice Chair)
- Commissioner St. John
- Commissioner Doulos
- Commissioner Harper
- Commissioner Jackson
- Commissioner Layton (Chair)
- Commissioner Munro
- Commissioner Myers

III. AGENDA APPROVAL

- A. August 15, 2024, Special Human Relations Commission Meeting Minutes

IV. APPROVAL OF MINUTES

V. PUBLIC COMMENT (3 MINUTES)

VI. OLD BUSINESS

- A. Human Relations Commission Bylaws
- B. Working Subcommittees
- C. Fair Housing Ordinance Discussion
- D. Definitions for Non-Discrimination Ordinance
- E. Discrimination Complaint Tracking System

VII. NEW BUSINESS

- A. Solidify Scope of Joint HRC/YPAC Community Forum Series

VIII. PUBLIC COMMENT (3 MINUTES)

IX. PROPOSED BUSINESS FOR NEXT MEETING

X. COMMISSIONER COMMENTS

- A. Commissioner House (Vice Chair)
Commissioner St. John
Commissioner Doulos
Commissioner Harper
Commissioner Jackson
Commissioner Layton (Chair)
Commissioner Munro
Commissioner Myers

XI. ADJOURNMENT



MINUTES
SPECIAL HUMAN RELATIONS MEETING
6:00 PM - Thursday, August 15, 2024
Council Chambers
One South Huron, Ypsilanti, MI 48197

I. CALL TO ORDER

The meeting was called to order in the City Council Chambers by Commissioner Layton at 6:02 PM

II. ROLL CALL

Present: Doulos, Harper, House, Jackson, Layton, St. John

Absent: Youth Member Hudson

Vacant: Three regular and one Youth Member

III. APPROVAL OF MINUTES

A. July 18, 2024 Human Relations Commission Meeting Minutes

Harper moved to approve the July 18, 2024 Human Relations Commission Meeting Minutes as presented. Doulos seconded the motion.

Yes: (6) St. John, Doulos, Harper, House, Jackson, Layton

No: 0 None

Absent: (0) None

IV. PUBLIC COMMENT (3 MINUTES)

Six members of the public made comments.

V. PRESENTATION

A. Letter from Fair Housing Center

VI. OLD BUSINESS

A. Discussion of the newly developed discrimination complaint tracking system for the City of Ypsilanti at the city attorney's office

B. Review City Attorney Barr's memo regarding legal definition

VII. NEW BUSINESS

A. Discuss varying external and internal communications

B. Discuss Resolution No. 2024-150, that failed at the June 18, 2024, City Council meeting

Harper moved to send a letter of support for Resolution No. 2024-150, that failed at the June 18, 2024, City Council meeting as presented. Doulos seconded the motion.

Yes: (6) Layton, St. John, Doulos, Harper, House, Jackson

No: 0 None

Absent: (0)

The letter was sent August 16, 2024 4:02 PM to the City Clerk's Office to be given to City Council

C. Review and Discuss Human Relations Commission Bylaws

Harper moved to TABLE the Review and Discuss Human Relations Commission Bylaws as presented. Jackson seconded the motion.

Yes: (6) Jackson, Layton, St. John, Doulos, Harper, House

No: 0 None

Absent: (0)

D. Discuss working subcommittees

Harper moved to TABLE the Discuss working subcommittees as presented. Jackson seconded the motion.

Yes: (0) House, Jackson, Layton, St. John, Doulos, Harper

No: 0 None

Absent: (0)

E. Motion to cancel August 21st 2024 HRC and YPAC Joint Community forum

Harper moved to approve the Motion to cancel August 21st 2024 HRC and YPAC Joint Community forum as presented. St. John seconded the motion.

Yes: (6) Harper, House, Layton, St. John, Doulos

No: 0 None

Absent: (0) None

VIII. PUBLIC COMMENT (3 MINUTES)

Five members of the public made comments.

IX. PROPOSED BUSINESS FOR NEXT MEETING

1. Review legal definitions proposed by City Attorney Barr
2. Discuss Tabled Review and Discuss Human Relations Commissions Bylaws
3. Discuss Tabled working subcommittees

X. COMMISSIONER COMMENTS

- Requesting video of gun shooting victim incident at Frog island Park

XI. ADJOURNMENT

The meeting was adjourned at 8:23 PM

DRAFT WORKING COMMITTEES FOR THE HUMAN RELATIONS COMMISSION TO DISCUSS AT UPCOMING SEPTEMBER 19, 2024 MEETING

1. Policy and Systems Change Subcommittee

Focus: Addressing and influencing local policies, systems, and institutional practices. This subcommittee would encompass advocacy, legislative review, and working with HRC to support city staff and council on policy recommendations, with a focus on systemic change to combat discrimination and promote equity.

- **Activities:** Analyzing local and state policies, proposing legislative changes, drafting resolutions, partnering with legal or policy experts, and advising on governance reform.
- **Combined Work Areas:** Anti-Discrimination Policy Advocacy, Housing Policy Reform, Local Governance Accountability, Data Collection for Policy Initiatives.

2. Community Engagement and Education Subcommittee

Focus: Building relationships within the community, educating the public, and promoting awareness of key issues related to human rights and equality. This subcommittee would foster collaboration across diverse groups, organize public forums, and lead educational initiatives on relevant topics.

- **Activities:** Organizing events, public forums, workshops, educational programs, and facilitating dialogue among marginalized communities and government bodies.
- **Combined Work Areas:** Community Outreach, Public Education, Event Planning, Public Safety Education, Media and Communication Campaigns.

3. Equity and Access Subcommittee

Focus: Ensuring marginalized communities have equitable access to resources, services, and opportunities. This subcommittee would address barriers faced by historically underserved groups, advocate for expanded access to housing, mental health services, employment opportunities, and more.

- **Activities:** Assessing gaps in access, working with service providers, conducting outreach to underserved communities, and advocating for equitable distribution of resources.
- **Combined Work Areas:** Economic Equity, Mental Health and Wellness, Crisis Response and Public Safety Access, Equal Opportunity and Anti-Bias Initiatives.



REQUEST FOR LEGISLATION
September 19, 2024

For: Mayor and City Council

From:

Subject: Solidify Scope of Joint HRC/YPAC Community Forum Series

SUMMARY & BACKGROUND:

RECOMMENDED ACTION:

ATTACHMENTS:

CITY MANAGER APPROVAL:

COUNCIL AGENDA DATE: September 19, 2024

CITY MANAGER COMMENTS:

FISCAL SERVICES DIRECTOR APPROVAL: