



CITY OF YPSILANTI
REGULAR HUMAN RELATIONS MEETING
Thursday, October 17, 2024 @ 6:00 PM
Council Chambers
One South Huron, Ypsilanti, MI 48197
[Launch Meeting - Zoom](#)

I. CALL TO ORDER

II. ROLL CALL

- A. Commissioner St. John
- Commissioner Doulos
- Commissioner Harper
- Commissioner Jackson
- Commissioner Layton (Chair)
- Commissioner Munro
- Commissioner Myers
- Commissioner House (Vice Chair)

III. AGENDA APPROVAL

IV. APPROVAL OF MINUTES

- A. September 19, 2024, Human Relations Commission Meeting Minutes

V. PUBLIC COMMENT (3 MINUTES)

VI. OLD BUSINESS

A. Community Forum Series

- Question of Scope
- Discussion on completing a community forum series without YPAC

- 1. Vote for Resolution for Community Forum Series for HRC

B. Subcommittees

Establish meeting dates & times

Create process to invite community participants to meetings

C. Brought by Chair Layton-

Amend HRC Bylaws

- 1. Article V, Section 1

2. Article V, Section 2
3. Article V, Section 4

VII. NEW BUSINESS

A. Discrimination Complaints

1. Review resident Sigrid Melvin's complaint submitted during City Council public comment October 1, 2024
2. Create/discuss a discrimination complaint form for City of Ypsilanti Form Center

B. Brought by Chair Layton- Discussion of Diversity, Equity and Inclusion ([From Harvard University Human Resources Department](#))

1. Definitions:
 - **Equity:** Fair treatment for all while striving to identify and eliminate inequities and barriers.
 - **Diversity:** The condition of being different or having differences. Differences among people with respect to age, class, ethnicity, gender, health, physical and mental ability, race, sexual orientation, religion, physical size, education level, job and function, personality traits, and other human differences. Some describe organizational diversity as social heterogeneity.
 - **Diversity v. Inclusion v. Belonging:** Diversity typically means proportionate representation across all dimensions of human difference. Inclusion means that everyone is included, visible, heard and considered. Belonging means that everyone is treated and feels like a full member of the larger community, and can thrive.
2. Brought by Chair Layton -
Watch a video on Equity versus Equality for discussion
<https://youtu.be/X0N22PMdF1U?si=WWfJz5aRyvgCMDfP>
3. Brought by Commissioner Munro -
Watch a video: Equity: The Thief of Human Potential - by Thomas Sowell - for discussion
<https://www.youtube.com/watch?v=8WYi-64MejU>
- C. Brought by Chair Layton-
Discuss discriminatory language in City Council's Resolution 2024-229
- Discuss a Resolution to advise council on more equitable language for Resolution 229
- D. **Discuss annual report due to City Council from HRC by December**

VIII. PUBLIC COMMENT (3 MINUTES)

IX. PROPOSED BUSINESS FOR NEXT MEETING

X. COMMISSIONER COMMENTS

- A. Commisioner St. John
- Commisioner Doulos
- Commisioner Harper
- Commissioner Jackson
- Commissioner Layton (Chair)
- Commissioner Munro
- Commissioner Myers
- Commissioner House (Vice Chair)

XI. ADJOURNMENT



MINUTES
REGULAR HUMAN RELATIONS MEETING
6:00 PM - Thursday, September 19, 2024
Council Chambers
One South Huron, Ypsilanti, MI 48197

I. CALL TO ORDER

The meeting was called to order in the City Council Chambers by Chair Layton at 6:02 PM.

II. ROLL CALL

Present: St. John, Doulos, Harper, Jackson, Layton, Munro, Myers

Absent: House

III. AGENDA APPROVAL

Harper moved to APPROVE the agenda as presented. St. John seconded the motion.

Yes: (7) Doulos, Harper, Jackson, Layton, St. John, Munro, Myers

No: 0 None

Absent: (1) House

IV. APPROVAL OF MINUTES

A. August 15, 2024 Special Human Relations Commission Meeting Action Minutes

Harper moved to Approve the August 15, 2024 Special Human Relations Commission Meeting Action Minutes as presented. Myers seconded the motion.

Yes: (7) Doulos, Harper, Jackson, Layton, St. John, Myers, Munro

No: 0 None

Absent: (1) House

V. PUBLIC COMMENT (3 MINUTES)

Four members of the public made comments.

VI. OLD BUSINESS

A. Human Relations Commission Bylaws

Commissioners discussed adding agenda approval and parking lot to the bylaws for the agenda format.

Layton moved to TABLE this discussion regarding the Human Relations Commission Bylaws as presented to the next HRC meeting. Doulos seconded the motion.

Yes: (7) Myers, Munro, St. John, Layton, Jackson, Harper, Doulos

No: 0 None

Absent: (1) House

B. Working Subcommittees

Commissioners agreed to submit names of those interested in participating in the subcommittees by October 11th, 2024 AM.

Harper moved to APPROVE the Working Subcommittee, named, **Policy and Systems Change Subcommittee**, as presented. Jackson seconded the motion.

Yes: (7) Harper, Jackson, Layton, St. John, Munroe, Myers, Doulos

No: 0 None
Absent: (1) House

Harper moved to APPROVE the Working Subcommittee, named, **Community Engagement and Education Subcommittee**, as presented. Myers seconded the motion.

Yes: (7) Jackson, Layton, St. John, Munroe, Myers, Doulos, Harper
No: 0 None
Absent: (1) House

St. John moved to APPROVE the Working Subcommittee, named, **Equity and Access Subcommittee**, as presented. Jackson seconded the motion.

Yes: (7) Layton, St. John, Munroe, Myers, Doulos, Harper, Jackson
No: 0 None
Absent: (1) House

C. Fair Housing Ordinance Discussion

Jackson moved to EXTEND the meeting to 8:30 PM. Myers seconded the motion.

Yes: (7) St. John, Munroe, Myers, Doulos, Harper, Jackson, Layton
No: 0 None
Absent: (1) House

Layton moved to MOVE the agenda item Fair Housing Ordinance Discussion to the newly formed subcommittees, as presented. St. John seconded the motion.

Yes: (7) Munroe, Myers, Doulos, Harper, Jackson, Layton, St. John
No: 0 None
Absent: (1) House

D. Definitions for Non-Discrimination Ordinance

Layton moved to MOVE the agenda item Non-Discrimination Ordinance to the newly formed subcommittees, as presented. St. John seconded the motion.

Yes: (7) Jackson, Layton, St. John, Munroe, Myers, Doulos, Harper
No: 0 None
Absent: (1) House

E. Discrimination Complaint Tracking System

Per City Attorney Barr Staff, as of the date of this meeting

There have been zero (0) confirmed housing complaints made in the past 21 years.

There have been zero (0) confirmed housing complaints made since the inception of the new HRC tracking system by the city attorney's office.

The tracking system details include:

1. Case name
2. File number
3. Subject matter
4. Year
5. Outcome
6. Venue

VII. NEW BUSINESS

A. Solidify Scope of Joint HRC/YPAC Community Forum Series

Layton moved to TABLE the agenda item, as presented. St. John seconded the motion.

Yes: (7) Myers, Doulos, Harper, Jackson, Layton, St. John, Munro
No: 0 None
Absent: (1) House

Myers moved to EXTEND the meeting to 8:40 PM. Munroe seconded the motion.

<u>Yes:</u>	<u>(7)</u>	<u>Doulos, Harper, Jackson, Layton, St. John, Munroe, Myers,</u>
<u>No:</u>	<u>0</u>	<u>None</u>
<u>Absent:</u>	<u>(1)</u>	<u>House</u>

VIII. PUBLIC COMMENT (3 MINUTES)

Three members of the public made comments.

IX. PROPOSED BUSINESS FOR NEXT MEETING

1. Human Relations Commission Bylaws
2. Working subcommittees
 - A. Policy and Systems Change Subcommittee
 - B. Community Engagement and Education Subcommittee
 - C. Equity and Access Subcommittee
3. Discrimination Complaint Tracking System Monthly Reporting
4. Solidify Scope of Joint HRC/YPAC Community Forum Series

X. COMMISSIONER COMMENTS

Chair Layton Requested that the Nation Outside Presentation be added to the April 18, 2024 agenda packet. It can also be viewed here: [04182024-2156 \(cityofypsilanti.com\)](https://www.cityofypsilanti.com/04182024-2156)

XI. ADJOURNMENT

The meeting was adjourned at 8:38 PM.



Resolution No. 2024-240
October 15, 2024

Whereas, it is in the interest of the entire Ypsilanti community to have a safe and welcoming downtown for all Ypsilanti residents, business owners, and visitors; and

Whereas, the downtown currently has areas where safety is a significant concern for many of Ypsilanti's residents, visitors, and business owners; and

Whereas, it is appropriate to focus on the safety concerns of the entire community and ensure that we have a thriving downtown; and

Whereas, the effort to concentrate services in the downtown core has had a significant impact on the downtown community as a whole, including an impact on public safety and health; and

Whereas, business owners and property owners have an interest in ensuring that the city takes measures to promote a safe and vibrant downtown that serves a diverse clientele; now, therefore, be it

RESOLVED, that the city manager is hereby directed to use all appropriate resources, including police presence, to ensure a safe downtown for all residents, visitors, and business owners; be it further

RESOLVED, that these resources shall be used to uphold and respect the civil rights of all residents, visitors, and business owners.

OFFERED BY: _____

SUPPORTED BY: _____

YES:

NO:

ABSENT:

VOTE: