



**CITY OF YPSILANTI
REGULAR COMMITTEE MEETING
Thursday, December 5, 2024 @ 7:00 PM
Council Chambers
One South Huron, Ypsilanti, MI 48197
[Launch Meeting - Zoom](#)**

I. CALL TO ORDER

II. ROLL CALL

III. AGENDA APPROVAL

IV. APPROVAL OF MINUTES

A. November 21, 2024 YPAC Action Minutes

V. PUBLIC COMMENT (3 MINUTES)

VI. DISCUSSION ITEMS

A. 2025 YPAC Calendar

B. 2024 Annual Report

VII. ANNOUNCEMENTS

VIII. PUBLIC COMMENT (3 MINUTES)

IX. ADJOURNMENT



**MINUTES
REGULAR COMMITTEE MEETING
7:00 PM - Thursday, November 21, 2024
Council Chambers
One South Huron, Ypsilanti, MI 48197**

I. CALL TO ORDER

The meeting was called to order at 7:03 p.m.

II. ROLL CALL

PRESENT at roll call were McCormick, Cifor, Munro, and Humes. ABSENT: Wolkoff, and Mohamed

Vice-Chair McCormick moved to EXCUSE the Absence of Commissioner Wolkoff and Chair Mohamed. Commissioner Cifor seconded the motion.

Yes: (4) Humes, Cifor, Munro, McCormick

No: (0) None

Absent: (2) Mohamed, Wolkoff

III. AGENDA APPROVAL

Commissioner Munro moved to Approve the AGENDA as presented. Commissioner Humes seconded the motion.

Yes: (4) Cifor, Humes, McCormick, and Munro

No: 0 None

Absent: (2) Mohamed and Wolkoff

IV. APPROVAL OF MINUTES

A. September 26, 2024 YPAC Action Minutes

Commissioner McCormick moved to Approve the September 26, 2024 YPAC Action Minutes as presented.
Commissioner Cifor seconded the motion.

Yes: (4) Cifor, Humes, McCormick, and Munro

No: 0 None

Absent: (2) Mohamed and Wolkoff

B. October 24, 2024 YPAC Action Minutes

Commissioner McCormick moved to Approve the October 24, 2024 YPAC Action Minutes as presented.
Commissioner Cifor seconded the motion.

Yes: (4) Cifor, Humes, McCormick, and Munro

No: 0 None

Absent: (2) Mohamed and Wolkoff

V. PUBLIC COMMENT (3 MINUTES)

VI. DISCUSSION ITEMS

A. Requesting to Reschedule the meeting of December 19, 2024 to December 5, 2024.

Commissioner McCormick moved to Reschedule the meeting of December 19, 2024 to December 5, 2024.
Commissioner Cifor seconded the motion.

Yes: (4) Cifor, Humes, McCormick, and Munro

No: 0 None

Absent: (2) Mohamed and Wolkoff

B. YPAC ANNUAL REPORT FOR CITY COUNCIL

A discussion ensued regarding the Annual Report and YPAC goals, and everyone will defer to Commissioner Wolkoff for completion of the report.

VII. PUBLIC COMMENT (3 MINUTES)

1 Member of the public spoke.

VIII. ANNOUNCEMENTS

IX. ADJOURNMENT

A motion was made by Commissioner McCormick, seconded by Commissioner Munro, to adjourn the meeting. The motion passed upon a voice vote.

The meeting was adjourned at 7:50 p.m.



**City of Ypsilanti
Police Advisory Commission
One South Huron
Ypsilanti, Michigan 48197**

2025 Calendar of Meetings

The City of Ypsilanti **Police Advisory Commission** meetings for the year 2025 will be held on the fourth Thursday of each month, unless otherwise indicated. Meetings will start at 7:00 PM in the City Hall Council Chambers (first floor) at One South Huron Street, Ypsilanti, Michigan.

January 23rd, 2025
February 27th, 2025
March 27th, 2025
April 24th, 2025
May 22nd, 2025
June 26th, 2025

July 24th, 2025
August 28th, 2025
September 25th, 2025
October 23rd, 2025
November 20th, 2025 **(Third Thursday)**
December 18th, 2025 **(Third Thursday)**

The City of Ypsilanti encourages persons with disabilities to participate and will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired, Limited English Proficiency (LEP) services, and audios of printed materials being considered at the meeting. Individuals requiring auxiliary aids or services should provide two (2) days' notice to the City, and contact the City by writing or calling the following:

City Clerk's Office
One South Huron Street
Ypsilanti, Michigan 48197-5420
(734) 483-1100

Ypsilanti Police Advisory Commission (YPAC) 2023 Annual Report

1. Introduction

The Ypsilanti Police Advisory Commission (YPAC) was established by Ordinance 1295 in November 2017. The Commission's primary mission is to enhance the relationship between the Ypsilanti community and the Ypsilanti Police Department (YPD) by acting as a liaison, improving police-community relations, and advocating for initiatives that benefit both parties. The Commission reviews police complaint investigations, audits data, educates the public on the complaint process, and makes recommendations to the City Manager and City Council.

In accordance with Chapter 78-49(6), the Commission is required to provide an annual report to the City Council on its activities and findings.

2. Commission Purpose (Sec. 2-181)

The mission of YPAC includes:

- Strengthening the relationship between the Ypsilanti community and the YPD.
- Serving as a liaison to improve community-police relations.
- Reviewing police complaint findings and reporting to City Council.
- Auditing and compiling data relating to police complaints and other community concerns.
- Educating the public on the complaint process and advocating for accessibility.
- Providing recommendations to the City Manager regarding departmental operations and procedures.
- Participating in the review of the Citizen Police Academy.
- Consulting on the Police Department's strategic plan.

3. Operations Overview for 2024

Key Decisions and Events:

Joint meeting Human Relations and Police Advisory Commissions for mental health community meetings. Mental Health Community Meetings: As part of the joint meeting with the HRC, the focus on mental health is expected to remain a central theme in YPAC's 2024 agenda. Mental health crises are a growing issue for law enforcement agencies, as they are often called upon to respond to situations where mental health professionals or social services might be better equipped.

Draft of Resolution No. 2024-001 Presented: During the February 22, 2024 meeting, YPAC discussed and presented Resolution No. 2024-001, a formal recommendation to

the Ypsilanti City Manager. The draft resolution was reviewed and approved by all commissioners present at the meeting, including the chairperson.

Community and Police Interaction Survey represents a proactive step by YPAC in gathering meaningful feedback from Ypsilanti residents about their experiences with the Ypsilanti Police Department. By using this survey, YPAC aims to bridge gaps in communication, identify areas where the YPD can improve, and ensure that policing practices are transparent, equitable, and aligned with the values of the community.

4. Membership Changes and Structure

As of 2024, the YPAC membership is as follows:

- **Liaison:** Council Member Tooson
- **Chairperson:** Eric Mohamed
- **Vice Chairperson:** Kathleen McCormick
- **Commission Members:**
 - Gail Wolkoff (Term expires February 1, 2026)
 - Eric Mohamed (Term expires February 1, 2025)
 - Kathleen McCormick (Term expires February 1, 2027)
 - Herman Humes Jr. (Term expires February 1, 2027)
 - Jeffrey Cifor (Term expires July 1, 2027)
 - Alexander Munro (Term expires July 1, 2027)
 - Alexandre "Sasha" Anisimova left in March 2024.

5. Meeting Schedule and Participation

The Commission held the following meetings in 2024:

- **Regular Meetings:** January 25, February 22, March 28, April 24, May 16, June 20, July 25, August 22, September 26, October 24, November 21, and December 5.
- **Joint and Subcommittee Meetings with Human Relations Commission:** February 22, May 16, June 27, September 3.
- **Meetings with City Manager and Chief Moore:** February, May 23.
- **Administrative Crime Reports by Chief Moore:** Meetings were held in January, March, April, May, June, July, and August to discuss crime data, officer recruitment, departmental changes, and personnel updates.

6. Department Activities and Community Involvement

During 2024, the Ypsilanti Police Department engaged in various activities that were monitored by YPAC:

- **Community Involvement:** Regular updates were provided on police participation in local events and community initiatives.
- **Law Enforcement Training:** YPD officers participated in a range of training programs throughout the year.
- **Citizen Complaints:** YPAC reviewed complaints filed by residents, looking into reasons, investigations, and resolutions of each case.
- **Use of Force Reports:** The Commission reviewed use-of-force incidents to assess compliance with department policies and best practices.

7. Police Department Updates

- **Arrests, Tickets, Calls for Service:** The Commission was updated on the volume and nature of arrests, tickets issued, calls for service, and other reports relevant to YPD's operations.
- **Officer Recruitment and Retention:** YPD provided updates on hiring processes, new recruits, officer departures, and the number of officers currently "on the road" compared to those in training.
- **Organizational Changes:** YPD discussed any internal departmental changes that might affect operations, staffing, or community relations.

8. Recommendations and Observations

In 2023, YPAC made several key recommendations based on its activities:

- **Improving Transparency in Police Practices:** The Commission recommended more detailed and accessible reports on police activities, including greater public visibility on citizen complaints and their resolutions.
- **Enhancing Community Policing:** YPAC advocated for more community engagement initiatives by officers to build trust and collaboration with residents.
- **Review of Use of Force Policies:** YPAC recommended further review of YPD's use of force policies and practices, emphasizing de-escalation training and non-violent methods of policing.
- **Complaint Process Accessibility:** There was a call for improving the accessibility of the complaint process to ensure that all residents, especially marginalized groups, can easily file and track complaints.

Below is a breakdown of YPAC's monthly activities in 2023, including discussions, surveys, and other initiatives.

January 2023

- **Community and Police Interaction Survey:** YPAC discussed a survey to assess community experiences with police service responses.
- **Pretextual Stops:** Discussion on the use of pretextual stops, examining their legality and implications for community trust and policing practices.
- **SPIDR:** learned about a system YPD was evaluating for community Engagement.
- **Training Explanation of Use of Force:** YPAC requested an explanation from the YPD on use of force training procedures and policies.
- **Requested Policy on De-escalation and Safety:** YPAC asked for a detailed review of the department's de-escalation protocols and safety policies to be added to the February agenda.
- **Coffee with the Police**

February 2023

- **YPAC Draft Questions for Officer Satisfaction:** YPAC developed a draft of survey questions focused on officer satisfaction and morale. These questions were scheduled for discussion at the March meeting.
- **Complaint Process Discussion:** Continued discussions around the structure of the police complaint process and its accessibility to the community.
- **Received Memo from Chief Moore:** YPAC received a memo from Chief Moore regarding the results of a stakeholder survey, which would be discussed in later meetings.
- YPAC and the Chief engaged in a discussion regarding a **MiLive article** that examined the state of policing in Ypsilanti.

March 2023

- **Discussion of Police Complaint Process:** YPAC revisited the police complaint process, aiming to identify barriers and opportunities for improvement.
- **Stakeholder Survey Review:** YPAC reviewed and discussed feedback from the Stakeholder Survey, which included insights from various community groups regarding police interactions.

April 2023

- **Stakeholder/Community Engagement Survey:** YPAC finalized and discussed the results of the Stakeholder and Community Engagement survey,

exploring ways to improve communication and collaboration between the community and the police department.

- **Police Complaint Process:** A follow-up discussion on the status of the complaint process, emphasizing improvements needed to streamline complaints and investigations.

May 2023

- **Community Forum Discussion:** YPAC held a discussion on organizing a community forum to address local concerns and provide a platform for residents to engage directly with police officers and city officials.
- **Complaint Process Discussion:** Further discussion on refining the police complaint process based on community feedback.
- **Chase Policy:** The Commission reviewed the department's chase policy, discussing guidelines, safety concerns, and best practices for high-speed pursuits.

June 2023

- **Stakeholder Community Survey Approval:** YPAC formally approved the release of the Stakeholder Community Survey, which was intended to gather input on police practices, community relations, and safety concerns.

July 2023

- **QR Codes and Vendor Identification:** YPAC discussed using QR codes as a method for enhancing community engagement, such as allowing residents to easily access important police department information, resources, or complaint forms.
- **Budget Presentation by Council Member Tooson:** Council Member Tooson presented the YPD budget to YPAC, highlighting key financial aspects related to staffing, training, and community programs.

August 2023

- **Review of the Community Benefit Ordinance**
- **Update on the Stakeholder/Community Engagement Survey**

- **Discussion on Citizen Complaint process**

September 2023

- **Chief Walks YPAC Through Complaint Process:** Chief Moore conducted a walkthrough of the YPD's complaint process for YPAC, providing detailed information on how complaints are handled, investigated, and resolved.
- **Commissioner Humes Met with YCSHS Youth Members:** Commissioner Herman Humes Jr. met with youth members of the Ypsilanti Community Schools High School (YCSHS) to discuss youth-police relations, and gather feedback on concerns and suggestions for improvement.

October 2023

- **No specific activities noted for October.** However, this might have been a month for planning, internal discussions, or preparation for upcoming initiatives.

November 2023

- **No specific activities noted for November.** Similar to October, this could have been a month for continued planning, follow-up on prior activities, or preparation for the year-end review.

9. Conclusion

As 2024 unfolds, YPAC is clearly taking an active role in pushing for thoughtful, community-centered reforms within the Ypsilanti Police Department. The emphasis on **mental health** and **policing practices** will be crucial for fostering a safer and more equitable community, while the adoption of **Resolution No. 2024-001** signals that YPAC is committed to holding the department accountable and ensuring that policing strategies are in line with the needs and concerns of the Ypsilanti community.

Respectfully submitted,
Eric Mohamed Chairperson
Gail Wolkoff immediate past Chairperson for YPAC