

1. City Council Police / HRC Work Session Agenda

Documents:

[WORK SESSION AGENDA 9-14-2015 POLICE.PDF](#)

2. City Council Police / HRC Work Session Packet

Documents:

[COUNCIL PACKET 9-14-15 \(2\).PDF](#)



City of Ypsilanti
City Council Work Session Agenda
Monday, September 14, 2015
City Council Chambers, 1 S. Huron St., Ypsilanti, MI
WORK SESSION: 7:00 p.m.

I. CALL TO ORDER –

II. ROLL CALL –

Council Member Anne Brown	P A	Council Member Robb	P A
Council Member Nicole Brown	P A	Council Member Vogt	P A
Council Member Murdock	P A	Mayor Edmonds	P A
Mayor Pro-Tem Richardson	P A		

III. INVOCATION –

IV. PLEDGE OF ALLEGIANCE –

"I pledge allegiance to the flag, of the United States of America, and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all."

V. AGENDA APPROVAL –

VI. AUDIENCE PARTICIPATION –

VII. REMARKS FROM THE MAYOR –

VIII. WORK SESSION –

- Update on City Administration and Ypsilanti Police Department Operations and Community Out Reach Efforts as of September 14, 2015: City Manager, Ralph A. Lange, City Attorney, John Barr, Police Chief, Anthony DeGiusti

IX. AUDIENCE PARTICIPATION -

X. REMARKS FROM THE MAYOR -

XI. ADJOURNMENT –



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**Update on City Administration and Ypsilanti Police Department
Operations and Community Out Reach Efforts as of**

September 14, 2015 at 7 P. M. at City Hall

Agenda

Introduction: Ralph A. Lange, Ypsilanti City Manager

Opening comments from: Mr. John Barr City Attorney

Presentation by: Chief Anthony DeGiusti, Ypsilanti Police Chief

Questions & Answers: City Council/Human relations commission

Conclusion and Final Comments by City Manager

To focus our conversation tonight we the City Manager, City Attorney and the Police Chief are here to offer the following:

- 1) To continue to be available to the members of City Council, and the entire Ypsilanti community.
- 2) To provide/shed additional light on and update everyone here present, to the best of our combined abilities, within the time we have available tonight, the City Administration and Ypsilanti Police Department's (YPD) Operations and Community out Reach Efforts as of September 2015.
- 3) We will not discuss any current individual YPD cases.
- 4) We will not explain or discuss the actions or cases of any other police departments.

- 5) We are here to help, everyone who has an interest in this topic, better understand the combined efforts of the City Administration, Law department and the YPD in providing the best Public Safety related services to the citizens of Ypsilanti at a cost that the community can afford over a long period of time.
- 6) We are here to separate fact from fiction regarding this topic.
- 7) We are here to have a question and answer period, after the city staff presentation, taking questions from members of City Council and the members of the Humans Relations Commission present only.
- 8) The Ypsilanti City Council and Humans Relation Commission have each appointed members of their respective bodies to a joint committee whose primary function, **at this point in time**, as I understand it, is to gain a greater current understanding of this topic and to gather information. The City Administration as a whole is here to cooperate and be of whatever service we can be to this committee so the members of this committee have the most accurate and balanced information available concerning this topic.

The questions we will be focused on answering at this meeting were provided to us by Mayor Edmonds on Thursday 9-3-2015 and are as follows:

- 1) Updates on the "crackdown" and cross jurisdictional efforts re: youth gun violence since June 21.
 - What strategies were used?
 - What worked? What didn't? Any results?
 - What can we expect going forward?
 - Other strategies we're considering, particularly re: illegal guns?
- 2) Basic demographic profile of our force. (Can be updated from public safety town hall slides.) Current remaining vacancies.
- 3) Training for the police-- both initial and ongoing. I think this is an area to really give an in depth overview of so we can understand. Council is particularly interested in training related to:

- Dispute resolution and mediation
- Deescalation and crisis intervention (any training on veterans or mentally ill persons who may be differently triggered?)
- Shooting
- Continuum of use of force
- Racial/cultural/diversity sensitivity
- Anti-profiling
- Community interaction and relationship building/communications, including with youth, lgbt, non-english, and mentally ill

4) Description of, beyond training, steps being taken to create or change or continue a culture of positive community-police relationships.

5) Practices around community policing. Overview of what's currently happening and what else is planned, and what else you'd like to happen to deepen relationships between officers and community. Specific question was asked about amount of time officers spend in community engagement (is there an expectation they do so, or is it as available, etc?)

6) Help us understand what policies exist, and of those what you feel like council has any authority to pass, recommend, etc, versus what are internal administrative decisions:

Policies around:

- Use of force (as chief shared, this is a series of policies-- would be great to see that list)
- Anti-profiling
- Relationship with ICE and undocumented persons
- Reviewing police actions re: use of force/resisting arrest (who reviews)
- Civil Forfeiture
- Military equipment
- Detention
 - What does it mean to be detained by the police?
 - What are the police obligations toward detainees and what rights to detainees have.

7) What's happening in the city re: drugs? Heroin, other drugs? What are trends, how are they comparing to elsewhere (anecdotally is fine) and what are strategies we're using or need support for.

8) Complaint policy and procedure. Any data on how many filed, what the resolution has been?

9) Body cam update and timeline

Mayor Amanda Maria Edmonds

City of Ypsilanti, Michigan

mayor@cityofypsilanti.com



Cross Jurisdictional Patrols

Strategies Used:

Intelligence Driven Initiatives

Extra Patrols - Visibility

Traffic Stops

Outcomes:

No confirmed shots fired

Citizens Comments

Other Strategies:

Working with ATF - ETRACE

Ballistic Data Base

WCSD Gun Buy Back

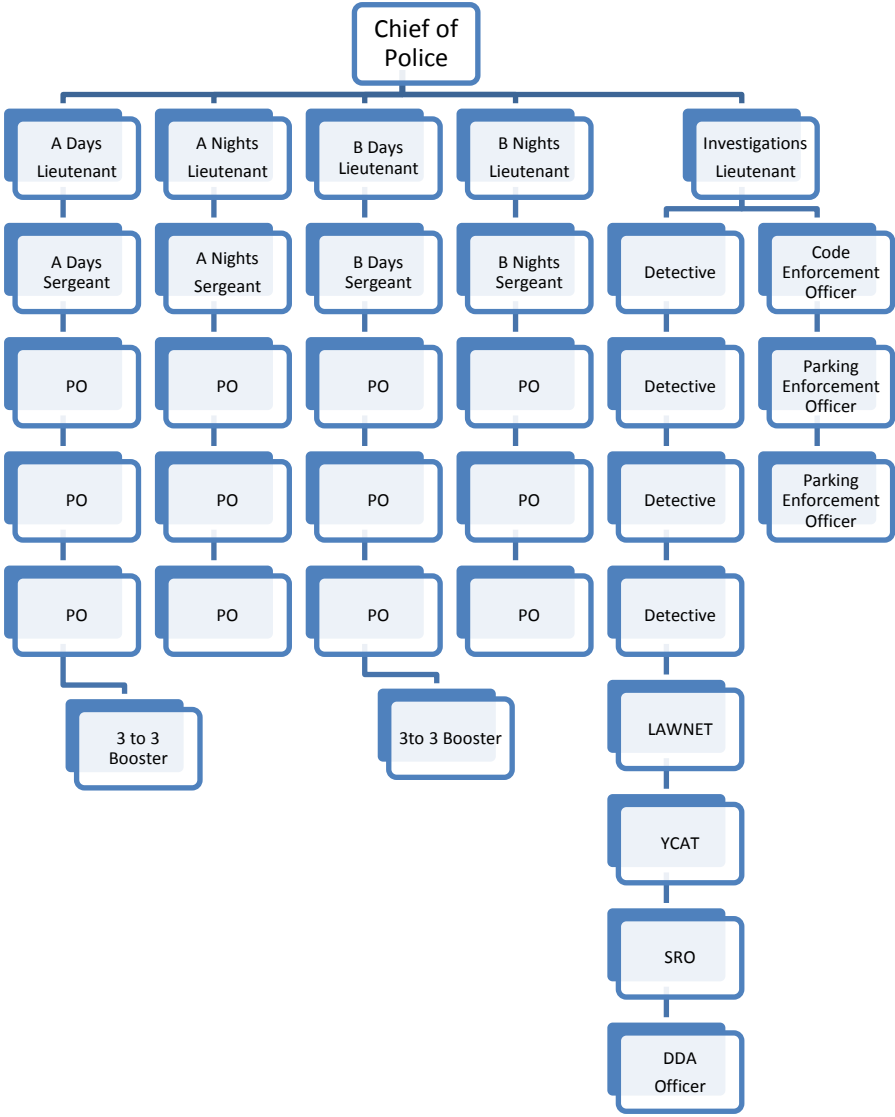


2015-16 Budgeted Police Department Staffing

	Full-time	Part-time
Police Chief	1	
Lieutenants	5	
Sergeants	4	
Full-time Police Officers	22	
Code Enforcement Officer	1	
Parking Enforcement Officer	2	
Police Admin Services	1	
Records Clerk	1	
P.T. Crossing Guards		5
Totals	37	5



2015-16 Organizational Chart





Police Department Demographics

Currently there are 29 sworn officers working at the Ypsilanti Police Department. We are in the process of trying to fill 3 vacant positions.

White Males	21
Black Males	2
White Females	3
Black Females	3
Total	29

Last Eleven Hires Since October 2013

White Males	4
Black Males	3
White Females	2
Black Females	2

One B/M and One W/F were not able to negotiate the FTO Program.



Hiring Process

Minimum Qualifications (MCOLES) and Application

Application Review

Oral Board Interview

Report Writing Exercise

Interview with the Chief

Intensive Background Investigation

Conditional Job Offer

Psychological Testing

Physical Exam and Drug Screening



Training

Pre-Service / Police Academy

Minimum 594 Hours of Basic Instruction

This is an introduction to over 70 topic areas. Blocks of instruction vary from as little as 2 hours to several days. Included is an 8 hour block in Cultural Awareness.

Ongoing Training at the Department Includes:

Legal Update

Firearms

Defensive Tactics

Blood Borne Pathogens

Hazardous Materials

First Aid / CPR

Roll Call Topics and Policy/General Order Review

Cultural Awareness

Special Response Team – Active Shooter Response

K-9 Maintenance Training

Staff and Command School for Lieutenants



Training Cont.

Additional Training that has been done:

Alzheimer Awareness

Emotionally Disturbed Persons

Domestic Violence Response

Interviewing Techniques

Evidence Tech Training

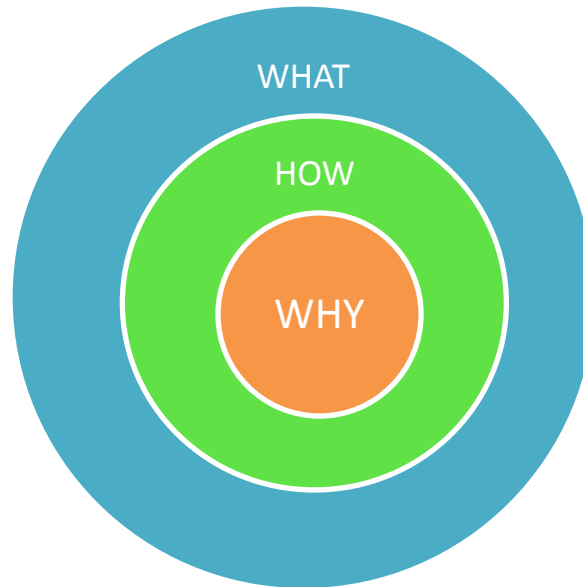
Specialty Schools on an as needed basis.



Our Culture

Training is not enough.

The Principles of the Golden Circle.





Our History





Mission and Values





Reinforcement





Community Engagement

Order of Priorities

Resources and Workload

What are we currently involved with:

YCS

SRO returns to the Middle School
Man Up or Kid Down

Youth Groups

Ozone House
DTMAC
Mentor 2 Youth
Ypsilanti Huron Braves
Project Yes
Interrupters



Engagement Cont.

Community at Large:

COPAC (Community Oriented Policing Action Council)
Heritage Park Association
Coffee with a Cop
ENPACT (Enhancing Police and Community Trust)
SALT (Seniors and Law Enforcement Together)
Friends of the Ypsilanti Police
Annual Open House (September 19th this year)
MDOC (Michigan Department of Corrections)
Steering Committee
Offender Release Meet and Greet
Citizens Police Academy

Made Presentations to:

NAACP Events
Each One Reach One
Ypsilanti High School
Community Forums



Engagement Cont.

Initiatives in progress:

Community Survey

Rasheed Atwater

Community Meetings / Strategic Plan

Representation of the Police Department in groups that steer law enforcement policy and practices.

MACP Executive Board District 8 Rep (Michigan Assoc of Chiefs of Police.)

MIFBINAA Curriculum/Training Committee (Michigan Chapter of the FBI National Academy Associates)

MML LEAF Member (Michigan Municipal League Law Enforcement Action Forum).

Eastern Leaders Public Safety Sub-committee



Police Department Policies

The department is currently reviewing, revising and reformatting a policy manual into a Book of General Orders.

There are currently 53 policies in the manual and 6 General Orders.

Some can be made available. Policies or General Orders that contain material that is exempt from FOIA will not be available.

General Orders at the Police Department are Administrative Decisions based on current law, best practices, consultation with subject matter experts and are vetted by our insurance carrier to insure that they meet their requirements.

We have a "Anti-Profiling" Policy which is actually General Order 400 titled Biased Base Profiling Prohibited. A copy has been provided. We also have sections in other General Orders that deal with the treatment of people and the departments expectations. Those have also been provided. G.O. #100, 300, 301 and 302.

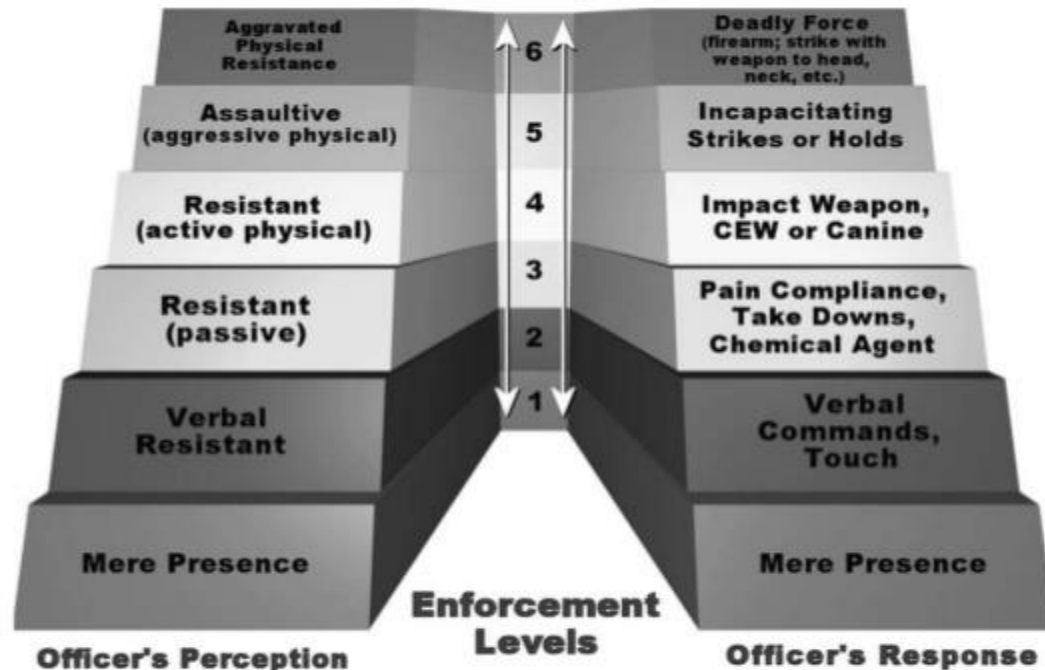


Policies Cont.

Use of Force Policy:

There are separate policies dealing with different levels of force.

Force Continuum Example



Notes: "CEW" is the abbreviation for Conducted Energy Weapon; TASER is the brand of CEW used by both agencies in this study



Accountability

All police reports are reviewed and approved by a supervisor.

I personally review the daily activity log for the previous 24 hour period.

All uses of force are documented and reviewed by the Shift Supervisor, then by Lieutenant Gress and are forwarded to me and reviewed again.

All pursuits are documented and reviewed by the Shift Supervisor, then Lieutenant Gress and are forwarded to me and reviewed again.



Accountability Cont.

All deployments of a Taser are documented and reviewed by the Shift Supervisor, then Lt Gress and forwarded to me and reviewed again.

In addition, all department Tasers are periodically downloaded to insure that all deployments have been reported.

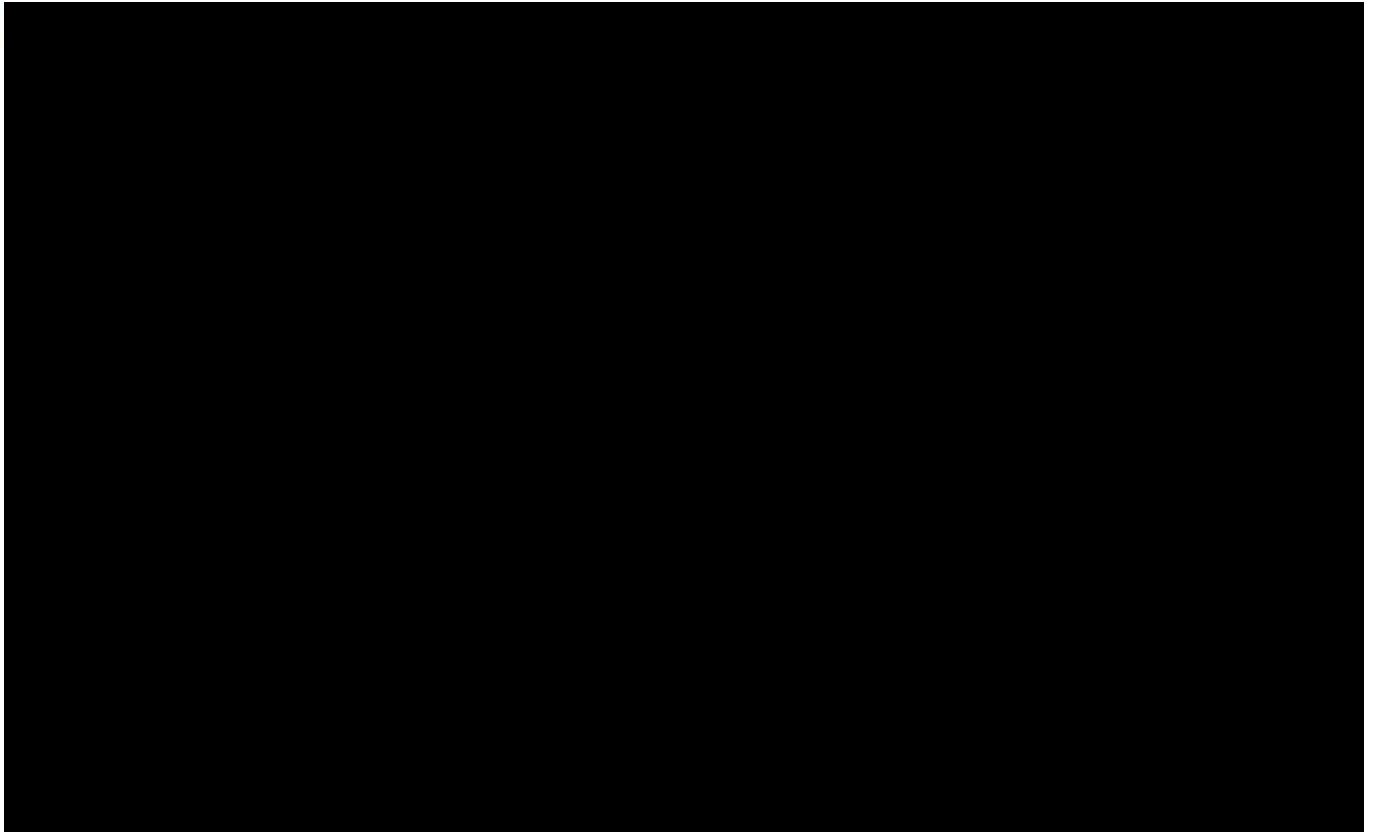
Shift Supervisors are required to make spot checks of patrol car videos of the officers under their command to insure that the officers are in compliance with the policy. A report from each shift is forwarded to me monthly.

All injuries to prisoners are documented and reviewed by the Shift Supervisor and then forwarded to me and reviewed again. No matter how small the injury which include any illness the prisoner experiences while in our custody.



Accountability

FORCE LMS – The Next Level





Detention By The Ypsilanti Police

Persons may be detained in the Lock-up for:

- Completion of an Investigation
- Awaiting transfer to court
- Awaiting transfer to another institution
- Conditions related to safety (i.e. Drunk Driver)

Persons should not be detained longer than 12 hours in the Ypsilanti Lock-up (unless approved by the Chief of Police)

Prisoners will be relieved of their property.

No visitors are allowed except Clergy or Attorney

Prisoners will be checked every 30 minutes

Prisoners held longer than six (6) hours will be fed.



Detention Cont.

Phone Calls

Reading of a Person's Rights

Miranda Warnings

Release of Prisoners

Pending Issuance of a Warrant

Interim Bonds

Post Arraignment / Bond



Drugs in Washtenaw County

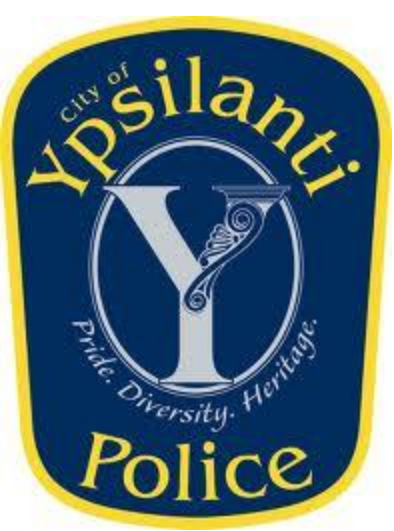
Scope of the Problem

Heroin - WCPH Opioid and Heroin Overdose web page.

Heroin is still #1. Heroin was involved in approximately two thirds of opioid related deaths in this time frame.

Fentanyl , an opioid that is 50 to 100 times stronger than morphine, is involved in approximately one quarter of opioid related, Washtenaw County residents' deaths in 2015 . The average (median) age of those whose overdose involved Fentanyl was nearly ten years younger than opioid related deaths without Fentanyl involved.

Every Washtenaw County community is impacted. All Washtenaw County zip codes have residents who have had a opioid related overdose during January 2014 to June of 2015.



Drugs Cont.

Prevention

CVS Red Box Program

Last three months 47 pounds of meds

Project Lazarus

Crime Analysis-Data Gathering

Enforcement

LAWNET (Livingston and Washtenaw Narcotics Enforcement Team)

2014 Seized or Purchased

667 Powder/Crack Cocaine

287 Heroin

34 Investigations directly in the City



Citizen Complaints

Robust City Policy

Police Department
City Manager's Office
City Clerk's Office

Third Party Complaints
Anonymous Complaints
Complaints by Telephone

Three Out Comes

Substantiated – facts are supported by evidence.

Unsubstantiated- lack of witness accounts or persuasive evidence. Does not mean that the allegations are untrue.

Unfounded- evidence and facts support that the allegations are untrue.



Citizen Complaints Cont.

Year	# of Complaints	Substantiates	Unsubstantiated	Unfounded
2013	3	1	2	0
2014	3	1	0	2
2015	3	1	0	2

In the past two years we have had two Civil Rights Commission Complaints.

Both were responded to by Mr. Barr's Office and both were dismissed.



Body Cameras

Updates have been done to all of the cars to HD

Updates have been done to the infrastructure to support the additional storage required.

Body Cams have been received-

Field testing the equipment

Placement

Function

Citizen Contact

Firearms Range

Equipment Improvements

Uniform Adjustments/Customization

Policy- Still being worked on in conjunction with WCSD, EMU and AAPD. Full function by end of the year.



General Questions

We do not have a direct and ongoing relationship with ICE (Immigration and Customs Enforcement). We do not actively seek undocumented immigrants for deportation. However, we are oath bound to assist another law enforcement agency if they make the request. To my knowledge we have not received such a request.

We do not have any military equipment at the Ypsilanti Police Department.

All forfeitures are tied to a prosecution in a case. There must be a nexus of the property to the crime for us to move forward with a forfeiture case.