



APPROVED

**CITY OF YPSILANTI
CITY COUNCIL / HUMAN RELATIONS COMMISSION
WORK GROUP MEETING MINUTES
MONDAY, OCTOBER 19, 2015
7:00 P.M.
CITY COUNCIL CHAMBERS**

I. CALL TO ORDER –

The meeting was called to order at 7:13 p.m.

II. ROLL CALL –

City Council

Council Member Anne Brown	Present	Council Member Robb	Present
Council Member Nicole Brown (8:50)	Present	Council Member Vogt (8:32)	Present
Council Member Murdock	Present	Mayor Edmonds	Absent
Mayor Pro-Tem Richardson	Absent		

Human Relations Commission

Benjamin Elmgren	Absent	Jennifer Symanns	Present
Claudia Pettit	Absent	Sue Melke	Present
Krista Nordberg	Absent	Theresa Saunders	Absent
Darlene Scott	Present	Martha Valadez	Present
John Shuler, Chair	Present		

II. AGENDA APPROVAL –

Council Member Anne Brown moved, seconded by Nicole Brown, to approve the agenda as submitted.

On a voice vote, the motion carried, and the minutes were approved.

IV. DISCUSSION ITEMS –

1. Review National BLM recommendations for community policing policy. Lead: Martha Valadez

Commissioner Valadez stated Campaign Zero developed several policy recommendations for local police departments. Ms. Valadez stated the recommended solutions most applicable to Ypsilanti are in the realm of accountability, de-escalation process, when the police arrive on calls, minor offenses, and community interventions. Ms. Valadez stated in terms of accountability Campaign Zero suggests a neutral party mediator. Ms. Valadez stated body cameras are something that the department is engaged in but she would like to know the timeline until full implementation.

Council Member Anne Brown asked City Manager Lange for an update on the implementation of body cameras for the Ypsilanti Police Department. Mr. Lange responded City Council has approved the funding for body cameras and the Police Department has been working with the State and the County to develop a policy. Mr. Lange said the Police Department is waiting to see what action the State takes and then finalize the policy making it at least uniform throughout the County. Mr. Lange added there are many

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issues that are factored into the policy, however, the Police Department is in favor of body cameras. Council Member Anne Brown asked if there was a timeline for implementation. Mr. Lange responded the City is waiting for the Legislature to make its decision, and the Police Chief is part of the State Committee that advises the Legislature.

Commissioner Shuler asked when the Department will receive the equipment. Mr. Lange responded the Department is currently beta testing the equipment.

Commissioner Valadez stated Campaign Zero has stated the importance of protecting privacy when using body cameras, accessibility to that information, and the legal ramifications. Mr. Lange responded the issue becomes what a reasonable FOIA request is which will be addressed by state law. Commissioner Shuler added if it is a legal action it can also be subpoenaed.

Council Member Murdock explained the issues regarding the policy have been being discussed since body cameras were addressed over a year ago. Mr. Murdock stated the American Civil Liberties Union (ACLU) and the Justice Department have both created recommendations on policy that would regulate the use of body cameras. Mr. Murdock added he is uncertain why the City needs to wait for the State to develop a policy and the City should develop the policy the way it sees fit and adjust to what the State decides once completed.

Commissioner Shuler stated he discussed body cameras with Chief DeGiusti and asked him what would be different in the policies concerning data retention between body cameras and dashboard cameras. Mr. Shuler said the Chief responded the retention policies governing those recordings would probably be very similar. Mr. Shuler said this group should examine retention policy for dashboard cameras and see if it could apply to body cameras. Council Member Murdock responded there are some distinct differences between those two recording devices. Mr. Murdock added body cameras would have the ability to go into an individual's home and would be able to record interviews.

Commissioner Valadez asked if there is a possibility of the City being able to move forward with its own policy and not have to wait for the Legislature's policy. Council Member Murdock responded that is how he would like to proceed. Commissioner Symanns added after conversations with the Police Chief and the City Manager she is under the impression the City is not just waiting for the State it is also Beta testing the equipment to assist in developing the policy. Ms. Valadez asked if there is a timeline for implementation. Ms. Symanns responded not to her knowledge but she knows the Chief is eager to have full implementation.

Commissioner Shuler asked if there is a timeline for the beta testing. Mr. Lange responded he does not have a specific timeline for the completion of the beta testing. Mr. Lange added there was a situation in which an officer was involved in an altercation and lost the camera and an issue arose of how that information would be downloaded.

Commissioner Melke asked if the City is looking into a system that could download data without having the camera present. Council Member Robb responded he does not believe that technology exists at this point. Mr. Lange added he is not certain if the cameras have that capability.

Commissioner Valadez explained Campaign Zero suggests the best way to review a citizen complaint against a police officer is through a citizen review board. Council Member Robb stated citizen review boards are political appointments appointed by the Mayor. Mr. Robb asked why a citizen review board would make people any less reluctant or happier with the process of a citizen complaint than having no review board. Mr. Robb stated the Sheriff's Department has a review board and it is not well thought of. Ms. Valadez responded this group should investigate how citizen review boards have been used and implemented in other cities that have a large Black Lives Matter movement. Mr. Robb stated he would like to examine cities that have review boards and residents are happy with them opposed to places that

were recently created. Commissioner Symanns added the University of Michigan's Citizen Review Board is comprised of representation of staff, students, and faculty. Ms. Symanns said these individuals are nominated by their peers and a vote is held but she is not certain that would be possible in Ypsilanti.

Council Member Anne Brown stated she likes the idea of a citizen review board but she agrees with Council Member Robb that if the board is ineffective than what is the purpose. Ms. Anne Brown stated perhaps another structure for the review board can be designed.

Commissioner Shuler stated the citizen review boards listed by Campaign Zero were in larger cities that could afford to hire independent review boards. Mr. Shuler stated he was disappointed much of the information presented by Campaign Zero would not be applicable to a City the size of Ypsilanti.

Mr. Lange stated the civilians, through the democratic process, control the Police Department. Mr. Lange added ultimately he is in charge of the Police Department and if there is an issue he will examine it providing the Department with citizen oversight. Mr. Lange stated the percentage of problems occurring when the police interact with the public should be examined. Commissioner Valadez responded the main concern is that citizens view the City Manager as representing the City and do not trust that he would side with the people. Ms. Valadez said because of this lack of trust the public would like a neutral third party to review complaints against the Police Department. Ms. Valadez added there must be a way to create a review board that would fit the size of the City.

Council Member Robb asked what would Commissioner Valadez like the review board to oversee: complaints, shootings, or any time a gun or Taser is discharged. Commissioner Valadez responded she is not certain she only is repeating what she heard from the community. Mr. Robb stated this group is charged with forming recommendations and said this group should decide what it wants to see from the Department. Ms. Valadez agreed and said this meeting is simply providing an overview to decide on next steps. Commissioner Melke added the Citizen Review Board could start off by only viewing the complaints and be the conduit that complaints can flow.

Commissioner Symanns stated it seems this committee would like to see more information on citizen review boards and that information should be brought to the next meeting.

Commissioner Melke stated the Black Lives Matter movement suggested community organizations nominate individuals to sit on the Citizen Review Board.

Council Member Murdock added a citizen review board has an upside but it will not accomplish everything that people think it will. Mr. Murdock said when going to the making of a complaint about the Police Department people would rather not make that complaint at the Police Department. Mr. Murdock added in the end review boards do not have the authority to actually do anything they can only make recommendations.

Commissioner Shuler asked if a County wide or a State wide review board might be a better option as an independent body for review. Commissioner Symanns responded the answer to any of the questions at this point is going to be "maybe" and it should be explored more.

Commissioner Valadez stated a suggestion for a neutral party is to create a special prosecutor's office. Council Member Anne Brown responded she is not certain a prosecutor's office would be seen as neutral.

Mr. Lange asked what is the charter or commission of a citizen review board. Mr. Lange said the idea that he cannot be trusted with the oversight of the Police Department because he works for the City defies his 35 years of public service. Mr. Lange stated he would like to see more dialogue on what really happens and how the City operates.

Council Member Anne Brown stated the State receives a report from the City and there are already checks and balances and through this there might be a citizen review board. Council Member Murdock responded the report the state gets does not include complaints against the police.

Commissioner Scott stated she has sat through a number of these meetings and has listened and the bottom line is no one knows anyone or their history. Ms. Scott stated the issue that is being dealt with is perception and that is what this committee needs to address. Ms. Melke agreed and said if a resident needs to submit a complaint to the City people will believe the employee want to protect the City. Commissioner Valadez stated the issue is not if there is an issue with the Police Department the issue is we don't want there to be an issue.

Commissioner Scott stated this is not the first time this issue has come before a Commission or Council in this City. Ms. Scott stated in the past the topic would be discussed and nothing actually changes and there must be a commitment to change the perception.

Council Member Anne Brown asked if the committee can agree that it will look into a third party citizen review board. Commissioner Valadez responded in the affirmative. Council Member Vogt asked who the neutral third party will be. Mr. Vogt stated the main thing that should be avoided is the politicization of the review board, the citizen review board in no way should be an elected body. Council Member Robb responded the only way to completely avoid politicizing this completely is to pull names out of a hat. Commissioner Valadez responded the committee should wait until it reaches the conversation about process. Commissioner Symanns added it will be helpful to see how other cities are addressing review boards.

Mr. Lange stated the citizen review board's charter of responsibilities should be very clear and he does not want to see this board become in control of the Police Department. Commissioner Valadez responded community relations and public engagement is one of the aspects trying to be achieved by this committee.

Council Member Murdock stated he is not certain that a survey would produce the data the committee needs to make decisions. Mr. Murdock said 80% of the residents have not had interactions with the police and would not be able to provide information.

Commissioner Valadez stated de-escalation when police arrive on site is something that would directly apply to the Anthony Morgan incident. Ms. Valadez added the next focus is what different ways can police handle calls that would avoid any unnecessary detainment.

Council Member Anne Brown stated she agrees with Council Member Robb that the committee should make recommendations of what trainings it feels the Police Department should undertake. Commissioner Symanns responded in her experience police officers enjoy training but cost and staff levels can debilitate a department's ability to get that training. Ms. Symanns added the committee might recommend that more funding be budgeted to allow the department to get that training. Ms. Anne Brown responded Pittsfield just began the Friends of Pittsfield Public Safety to assist in funding training and equipment. Ms. Symanns replied that might be the solution to the funding problems facing the Police Department. Council Member Robb responded the Friends of the Ypsilanti Police have been in operation for around a decade. Ms. Anne Brown asked if that group raises money. Mr. Robb responded in the affirmative. Mr. Lange added the group just paid to purchase two bicycles for the department.

Commissioner Shuler stated Chief DeGiusti was clear that the Department has around \$27,000 a year budgeted for training and what most inhibits additional training is staff levels. Council Member Robb added he does not feel that should be a concern of this committee and this committee should recommend what it wants the Police Department to do.

Commissioner Valadez stated it is important to know that the training is quality and if it includes the types of training recommended by Campaign Zero. Ms. Valadez added she had an experience with the Ypsilanti Police Department that did not show cultural competency and she will be filing a police report.

Council Member Murdock stated the most ideal policies and training will only be effective if the appropriate accountability and oversight is present in the command structure. Mr. Murdock stated that is difficult to determine and a policy cannot be written that can create that. Commissioner Symanns stated the City's Human Resources should be used to create that accountability for the command structure. Mr. Lange stated what regulates staff the most is the liability involved if the City gets sued and at a point the City could be dropped from its insurance. Commissioner Symanns stated training is another area of concern of the committee.

Council Member Anne Brown stated it is concerning that an officer receives 58 hours of firearms training and only 8 hours of de-escalation training. Commissioner Symanns responded firearms carry some of the greatest liability as result of what can happen if operated poorly. Ms. Symanns stated it might be worth looking into what the state requires for training and what the committee will recommend. Commissioner Valadez stated she would like to put a focus on cultural competency and training received.

Commissioner Valadez asked if in the interview process there is testing in shoots or don't shoot decision making. Commissioner Symanns stated truth scenario training costs a lot of money but it could be a recommendation.

Council Member Anne Brown asked that homeless, veterans, and juveniles be included in the training.

Commissioner Valadez stated looking how frequently people are detained for "broken window" policies. Ms. Valadez stated it would be useful to collect data for how often arrests are made for these crimes and at what frequency African Americans are arrested for these crimes. Ms. Valadez stated the Black Lives Matter Movement suggests prioritizing "broken mirror" crimes. Commissioner Symanns responded that can become a little challenging and it is difficult to ask the police to not enforce the law especially if a citizen calls and complains. Ms. Symanns stated the jails in Washtenaw County are fairly full and "broken window" crimes would not warrant a detainment. Ms. Symanns said it would be helpful to learn more about how the Police Department addresses these crimes before the committee makes assumptions. Ms. Symanns said it would be wise to invite the Police Chief or one of his officers to speak with the Committee to gain a better understanding of the processes regarding "broken window" crimes. Commissioner Melke stated she does not believe "broken window" crimes is referencing public intoxication it is referring to public consumption of alcohol. Commissioner Symanns stated she would also like to involve community input throughout this process.

Council Member Robb stated statistics are collected on everything except the data will not include race or ethnicity. Commissioner Valadez stated when a person calls the police station to make a report a description is asked for. Commissioner Symanns stated that information is not collected by the state. Mr. Robb asked what will be the purpose of the data and stated he is not certain what the course of action is.

Commissioner Melke stated it is an illusion that it is okay to simply write an individual a ticket if that person is low income that ticket will end up putting them in jail because they are unable to pay the fine. Commissioner Symann agreed but that is not in the police officer's purview and in past an officer was given a greater deal of discretion to how to approach a situation given the circumstances. Ms. Symanns said as a result of increased lawsuits that is no longer the case. Ms. Melke responded she understands but the reality is she will not get a ticket for loitering and a seventeen year old kid might. Ms. Symanns replied laws should be respected and if you don't want the laws enforced then don't have that law. Ms. Melke said loitering should be looked to and address what is the problem. Council Member Robb stated

this is not a social organization it is a governmental organization and examining root causes outside of its scope.

Commissioner Shuler stated this is being examined because of problems occurring in the country with police caused fatalities. Mr. Shuler stated it is perceived that more African Americans are arrested than white people and the question must be asked if there is discrimination in Ypsilanti. Mr. Shuler asked if a blind eye is being turned if Commissioner Melke is loitering opposed to a seventeen year old. Mr. Shuler stated if a loitering law is enforced it must be enforced evenly. Commissioner Symanns stated this should be an area that the committee asks for community input. Commissioner Valadez stated the issue is that more black communities are being policed for these types of crimes. Ms. Valadez stated other intervention methods should be examined rather than simply ticketing which could result in eventual incarceration if the individual is unable to pay the fine. Ms. Symanns agreed but she does not like the idea of having laws that are not enforced. Mr. Shuler stated perhaps some of these minor offenses are being used as an excuse by a biased officer to arrest minorities.

Commissioner Shuler added the City does not collect statistics on race or ethnicity for arrests but maybe it should. Council Member Robb stated that would be a question for the City Attorney. Mr. Shuler asked how the Police Chief would know that he has an officer making arrests based on personal bias. Ms. Melke stated there are ways to gather this information. Mr. Robb stated the committee is asking for a large amount of information that is doesn't necessarily need to make recommendations for policy. Mr. Robb stated ultimately Council has the authority to accept the recommendations or not. Mr. Robb added the Committee should not worry about how the neighborhoods feel it should simply develop recommendations for Council to consider. Mr. Shuler responded his intention is to investigate are there laws being used to discriminate against a certain demographic and how to ensure that there is not biased policing in Ypsilanti. Council Member Vogt responded exactly, and the recommendation must explain why it helps further antidiscrimination.

Commissioner Symanns stated she does not want to be a solution looking for a problem. Ms. Symanns stated the goal is to ensure the Ypsilanti Police Department is doing its best job to ensure the City is safe for everyone. Commissioner Shuler responded he would like to form a policy that would provide the command structure to have a way to detect if one of their officers has biases and arrests residents as a result.

Council Member Murdock stated many of the laws listed as "broken window" laws are not laws that are being enforced in Ypsilanti.

Commissioner Valadez stated Campaign Zero suggested de-escalation in terms of the minor offenses, carrying a less lethal weapon, ban using force on a person for talking back, ban chokeholds, and transporting people face down in a vehicle. Commissioner Symanns responded chokeholds are already banned in Michigan and police have other less lethal weapons at their disposal. Commissioner Valadez stated there are not policies present for de-escalation so people will perceive that they have nothing to fear from police officers. Council Member Murdock responded isn't the issue the hierarchy of the policy and how it is enforced. Ms. Symanns added the Police Chief explained the force continuum which is primarily what is followed throughout the state. Mr. Murdock stated what he sees as missing is de-escalation tactics in those polices.

Commissioner Valadez stated Campaign Zero suggested greater community intervention and building relationships with social organizations and researching other cities. Council Member Anne Brown stated the County is already using something similar to the interrupters, the schools are using restorative justice, and the communities in school programing. Mr. Lange stated the City currently has partnered with the school system and a school resource officer has been placed in the middle school which has had a tremendous effect. Commissioner Symanns added that is community policing when an officer is able to make those connections and that maybe should be one of the recommendations. Ms. Anne Brown added

a police officer road through the College Heights neighborhood and people were very happy to see the officer and it reminded her of a time when officers would know the names of store owners and young people. Ms. Anne Brown stated making these connections is very helpful when investigating crimes. Council Member Robb stated the DDA Officer knows the business owners but our neighborhood associations have collapsed making it difficult to make those connections in the neighborhoods. Mr. Lange responded if a neighborhood association wants to meet with an officer all they have to do is ask.

Commissioner Valadez stated some next steps are to have a local listening campaign and gathering input through surveys and focus groups. Council Member Anne Brown stated her background is community health and when collecting surveys a community health worker would go door to door to gather data. Ms. Valadez suggested next step would be to create a resolution committing the City to look through Campaign Zero, establishing a citizen review board, looking at the complaint process so that people think it is trustworthy, and recommending policy in waves. Commissioner Shuler agreed and said if there are some solution that would be more simply handled.

2. Review current Ypsilanti police policies. Lead: Jennifer Symanns

Commissioner Symanns stated she met with Mr. Lange and Chief DeGiusti last week and commended Chief DeGiusti for being active in the community. Ms. Symanns stated the Chief is very excited about the survey and that might be a place to ask more questions regarding methodology. Ms. Symanns added the Chief also provided a large quantity of policies and will provide that to the Commission and provided an overview of those policies.

Commissioner Symanns stated the HRC reviewed the complaint process four years ago and made recommendation to the police. Council Member Anne Brown asked if Anthony Morgan filed a complaint. Commissioner Shuler stated there is two kinds of complaints a formal complaint against the police which is what Commissioner Symanns was referencing. Mr. Shuler stated the complaint first goes to the City Attorney before going to the Police Chief to investigate. Mr. Shuler stated the other complaint form can be filed against any City function including the Police Department.

Commissioner Valadez asked if the policies provided are allowed to be made public. Commissioner Symanns responded in the affirmative.

Commissioner Symanns stated there were some policies the Chief would not provide because of officer safety concerns such as patrol assignments and the Washtenaw County Mutual Aid Agreement. Ms. Symanns stated the low risk search warrant was not shared because the department does not want to give out tactical information. Mr. Lange added anything involving bias and policing does not involve tactics can be public. Mr. Lange stated he is anxious to inform the neighborhood groups and any other group the department is willing to meet and discuss and concerns.

Commissioner Valadez asked if there is a policy for de-escalation. Commissioner Symanns responded the use of force policy mentions it but there is not a specific policy and many police forces would not have a policy on de-escalation.

Council Member Robb stated any policy the Chief is not willing to share can be challenged by Council. Mr. Robb stated San Francisco has around 128 general orders that are all published on its website and includes tactical policies. Commissioner Symanns responded simply because a community shares that information does not mean Ypsilanti should. Ms. Symanns asked if every area of the City is completely transparent and asked if the Department of Economic Development is completely transparent. Mr. Robb responded in the affirmative.

Commissioner Valadez stated the Seattle Model states that all uses of force should be reported and all data casings include all non-related injuries and demographics but Mr. Robb stated that data could not be

gathered. Council Member Anne Brown stated she feels the state does have demographics in its reports. Commissioner Shuler responded he does not think demographics are a problem it's accessing an individual arrest report.

Commissioner Symanns stated she will look up Michigan Commission on Law Enforcement Standards (MCOLES) and provide information on the next meeting. Ms. Symanns added she would be happy to ask the Chief for any other policy the Committee requests. Commissioner Valadez asked for data on training specific to cultural competency. Commissioner Symanns stated instead of focusing on what the current training is the Committee should suggest the training that it wants the department to do. Ms. Valadez disagreed because it is important to know what training they have completed because if they have completed that training why waste the energy to recommend anything. Council Member Robb responded the onus should be on the Police Department the Committee should recommend training and the Department can inform the Committee if it was completed. Ms. Symanns added it is important for the Committee to know what the state mandates for training and said there is less importance on what the Department has been doing.

Council Member Anne Brown stated Council Member Murdock sent out the "Building Policy through Momentum Link" that includes sample policies concerning prisoner detention which this Committee may want to look to for developing recommendations.

Commissioner Symanns stated law enforcement is very specialized and assumptions can be incorrect if you aren't involved in law enforcement. Ms. Symanns stated she will examine model policies created by the National Association of Chiefs of Police.

Mr. Lange stated the Community Development Intern is creating a survey that will reach out to the neighborhoods to gather information. Mr. Lange added public housing in Ypsilanti has changed for the positive in dramatic fashion and the City is attempting to access grant funds to help to increase engagement in those neighborhoods. Council Member Anne Brown added engagement should be increased in all neighborhoods.

3. Review local Ypsilanti BLM leader recommendations Lead: John Shuler

Commissioner Shuler stated he will probably be meeting with local Black Lives Matter representation next week and he has had communications with the Black Lives Matter representation. Mr. Shuler said what he has learned so far is there is a lot of distrust toward the police and city government. Mr. Shuler stated the African American community feels that they are being profiled and are pulled over more frequently. Mr. Shuler said when he was told that when African Americans are pulled over they are not just given a ticket but are asked to get out of the car. Mr. Shuler stated at this point it is anecdotal evidence and it isn't certain if it is really occurring, where it occurs, or by what police agency is responsible. Mr. Shuler said he believes it is happening but how does this Committee engage the community and show that the right thing is being done regarding policy recommendations. Mr. Shuler posed the question how can the City regain the trust of the community and build upon that trust. Mr. Shuler concluded that he wants to begin asking those kinds of questions. Mr. Lange asked that the ministerial community be asked the same questions as the Black Lives Matter representation to gain a diversity of opinion. Council Member Anne Brown agreed.

Council Member Anne Brown asked that African Americans from different communities be asked their perspectives. Commissioner Shuler agreed and said there are two parts to that what is perceived and what is reality and the Committee needs to find ways on how to communicate with the community that has negative perceptions of the Police Department and understand those root causes to improve relationships in the community. Council Member Anne Brown stated some issues are historical and today she does not know an African American that drives through Pittsfield Township that does not get pulled over. Commissioner Scott agreed.

Council Member Murdock asked that when Commissioner Shuler meets with the Black Lives Matter movement ask their opinion on community policing because there is a faction of the National Black Lives Matter movement that feels community policing is an occupation force. Mr. Murdock said he isn't certain what an alternative would be but he does know that some view community policing as an oppressive force in their community. Commissioner Shuler responded it comes down to the definition of community policing and he views it as police knowing the community and assuring them they are safe which is different than police simply rooting out criminal activity. Mr. Shuler said each person may have a different perception of what community policing is and educating the community will help to navigate through misperceptions.

4. Discussion and decision on next steps/framework agenda.

Commissioner Valadez asked what the next steps are for the Committee. Commissioner Symanns responded she will bring information on MCOLES. Council Member Anne Brown added Council Member Robb is sending out the policy link. Commissioner Shuler stated the Committee should prioritize the work and what items can be completed quickly and disseminated to the public. Mr. Shuler asked how the Committee will become transparent so the community knows steps are being taken to recommend policies.

Mr. Lange stated one thing the City is very enthused about is community engagement and every venue the Department can be involved it will be there. Mr. Lange added community engagement is how the problem will be solved not policy and the City is willing to try anything to help improve community relations. Mr. Lange stated ultimately he does not want to see anyone die in the department or the community at large and the more the Department knows the community the less likely that is to happen.

Council Member Anne Brown asked if a policy specific to traffic citations should be examined. Commissioner Symanns responded she isn't certain there is a policy.

Commissioner Valadez added she would like to review the gaps of where there is a policy recommendation and where there isn't. Ms. Valadez added she will look into social service agencies that could be a partnership and possible funding mechanism. Commissioner Symanns responded as Council Member Robb stated this group should be less interested in funding as a part of its recommendations. Ms. Valadez added she would also like to look into the citizen review board and different models used across the country.

Commissioner Shuler asked for a recommendation for the next meeting date. Council Member Robb suggested in a month. The Committee agreed on November 9, 2015 at 7:00 p.m.

Commissioner Valadez asked what the Committee's opinion is for creating a resolution informing the public that a committee is in the process of making policy recommendations for the Police Department. Council Member Robb responded it is too early at this point and it is uncertain what the outcomes will be. Council Member Anne Brown added that is something that should be done when the recommendations are being made.

V. ADJOURNMENT –

Council Member Anne Brown Moved, seconded by Commissioner Scott, to adjourn the meeting.

On a voice vote, the motion carried, and the meeting adjourned at 9:24 p.m.